



Employee Training Membership – 12 Months

License Access – Requires Separate Trainer-Led Program

What it is

The Employee Training Membership – 12 Months is a **license-based** access to the Improve system for a year-long skill development journey. It integrates a long-term PDP, monthly milestone reviews, and quarterly strategic check-ins — delivered **alongside a trainer-led program**.

Who it is for

Employees who aim to master key skills, expand career opportunities, and deliver measurable performance improvements.

What you can do

- Complete a **Skills and Performance Assessment**.
- Create a **12-month PDP** with quarterly and monthly milestones.
- Track KPI progress and adjust development goals.

One-on-One Meetings & Milestone Reviews

- **Frequency:** 12 meetings, 1 hour each, every 4 weeks, plus quarterly reviews.
- **Purpose:**
 1. Maintain focus on long-term skill goals.
 2. Ensure continuous improvement in KPIs.
 3. Adapt goals to changing business needs.

12-Month Focus

- Master advanced skills in current role.
- Build leadership potential.
- Align personal growth with company strategy.

Pricing – 12 Months

Duration (months)	Ordinary License (per user/month)	Total Ordinary Price	Discounted License (per user/month)	Total Discounted Price	Personal Development Plan
12	149 NOK	24,788 NOK	99 NOK	17,000 NOK	Includes PDP with clear goals, actions, and milestone reviews