



Employee Training Membership – 3 Months

License Access – Requires Separate Trainer-Led Program

What it is

The Employee Training Membership – 3 Months is a **license-based** access to the Improve system for employees who need targeted, short-term skill development. It provides assessments, a structured Personal Development Plan (PDP), and milestone tracking — but must be run **in addition to a separate trainer-led program** to ensure skills are applied in daily work.

Who it is for

Employees at all levels and across all departments who need rapid improvement in job-specific skills or performance.

What you can do

- Complete a **Skills and Performance Assessment**.
- Create a **PDP** with clear short-term goals and actions.
- Track progress and performance KPIs in Improve’s dashboards.

One-on-One Meetings & Milestone Reviews

- **Frequency:** 3 meetings, 1 hour each, every 4 weeks.
- **Purpose:**
 1. Review PDP actions and skill improvements.
 2. Measure KPI progress.
 3. Adjust actions for the next milestone.

3-Month Focus

- Improve **2–3 priority skills**.
- Apply new skills directly to daily tasks.
- Show measurable improvements quickly.

Pricing – 3 Months

Duration (months)	Ordinary License (per user/month)	Total Ordinary Price	Discounted License (per user/month)	Total Discounted Price	Personal Development Plan
3	299 NOK	10,397 NOK	249 NOK	7,200 NOK	Includes PDP with clear goals, actions, and milestone reviews