



Employee Training Membership – 9 Months

License Access – Requires Separate Trainer-Led Program

What it is

The Employee Training Membership – 9 Months provides **license-based** access to the Improve system for deeper and more comprehensive skill development. It blends long-term PDP planning, milestone reviews, and trainer support for sustainable results.

Who it is for

Employees who want to achieve higher-level competencies and expand their contributions to the organization.

What you can do

- Complete a **Skills and Performance Assessment**.
- Develop a **PDP** with advanced skills and performance goals.
- Track results in Improve's performance dashboards.

One-on-One Meetings & Milestone Reviews

- **Frequency:** 9 meetings, 1 hour each, every 4 weeks.
- **Purpose:**
 1. Review PDP actions.
 2. Evaluate KPI improvements.
 3. Adjust learning path to meet evolving role demands.

9-Month Focus

- Build advanced job-related skills.
- Increase cross-functional knowledge.
- Contribute to organizational improvements.

Pricing – 9 Months

| Duration (months) | Ordinary License (per user/month) | Total Ordinary Price | Discounted License (per user/month) | Total Discounted Price | Personal Development Plan |
|-------------------|-----------------------------------|----------------------|-------------------------------------|------------------------|---------------------------------------------------------------|
| 9 | 199 NOK | 20,291 NOK | 149 NOK | 14,000 NOK | Includes PDP with clear goals, actions, and milestone reviews |