



Middle Management Training Membership – 12 Months

License Access – Requires Separate Trainer-Led Program

What it is

The Middle Management Training Membership – 12 Months provides **license-based** access to the Improve system for a full year of structured management development. It integrates PDP planning, milestone tracking, and long-term KPI analysis — run **with a separate trainer-led program**.

Who it is for

Middle managers who want to fully embed best practices, leadership capabilities, and performance systems across their teams.

What you can do

- Complete a **360° Leadership and Management Assessment**.
- Create a **12-month PDP** with quarterly and monthly milestones.
- Monitor ongoing KPI improvement and adjust leadership strategies.

One-on-One Meetings & Milestone Reviews

- **Frequency:** 12 meetings, 1 hour each, every 4 weeks, plus quarterly strategic reviews.
- **Purpose:**
 1. Maintain long-term performance focus.
 2. Evaluate sustained KPI growth.
 3. Adjust priorities to meet evolving business needs.

12-Month Focus

- Master leadership across multiple competencies.
- Create a high-performance team culture.
- Align operational plans with long-term strategy.

Pricing – 12 Months

Duration (months)	Ordinary License (per user/month)	Total Ordinary Price	Discounted License (per user/month)	Total Discounted Price	Personal Development Plan
12	149 NOK	24,788 NOK	99 NOK	17,000 NOK	Includes PDP with clear goals, actions, and milestone reviews