



# Middle Management Training Membership – 6 Months

## License Access – Requires Separate Trainer-Led Program

### What it is

The Middle Management Training Membership – 6 Months provides **license-based** access to the Improve system for managers aiming for deeper, more sustained improvement. It offers structured PDP development, performance tracking, and milestone reviews — run **alongside a separate trainer-led program**.

### Who it is for

Middle managers responsible for team leadership, operational efficiency, and performance delivery over a longer time frame.

### What you can do

- Complete a **360° Leadership and Management Assessment**.
- Develop a **PDP** with expanded leadership and management goals.
- Monitor progress through KPI tracking and monthly reviews.

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## One-on-One Meetings & Milestone Reviews

- **Frequency:** 6 meetings, 1 hour each, every 4 weeks.
- **Purpose:**
  1. Review PDP progress.
  2. Evaluate team performance improvements.
  3. Adjust leadership and operational priorities.

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## 6-Month Focus

- Expand to **4–5 key competencies**.
- Strengthen communication, delegation, and problem-solving skills.
- Ensure operational alignment with organizational goals.

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## Pricing – 6 Months

Duration (months)	Ordinary License (per user/month)	Total Ordinary Price	Discounted License (per user/month)	Total Discounted Price	Personal Development Plan
6	249 NOK	15,494 NOK	199 NOK	11,000 NOK	Includes PDP with clear goals, actions, and milestone reviews