



Middle Management Training Membership – 9 Months

License Access – Requires Separate Trainer-Led Program

What it is

The Middle Management Training Membership – 9 Months is a **license-based** access to the Improve system for managers committed to long-term development. It blends PDP-driven improvement with structured milestone tracking — to be delivered **with a separate trainer-led program**.

Who it is for

Middle managers leading complex teams and projects who need time to embed new skills and processes.

What you can do

- Complete a **360° Leadership and Management Assessment**.
- Create a **PDP** with advanced performance and leadership objectives.
- Use Improve’s dashboards to track both team and personal progress.

One-on-One Meetings & Milestone Reviews

- **Frequency:** 9 meetings, 1 hour each, every 4 weeks.
- **Purpose:**
 1. Measure progress vs PDP.
 2. Review KPI results.
 3. Adjust improvement strategies.

9-Month Focus

- Build strong cross-functional collaboration.
- Lead change initiatives effectively.
- Maintain performance improvements over time.

Pricing – 9 Months

Duration (months)	Ordinary License (per user/month)	Total Ordinary Price	Discounted License (per user/month)	Total Discounted Price	Personal Development Plan
9	199 NOK	20,291 NOK	149 NOK	14,000 NOK	Includes PDP with clear goals, actions, and milestone reviews